

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$47.44	\$48.39	\$49.36	\$50.34	\$51.35	\$52.38
0001 AA02	Administrative Assistant – Level II	HR	\$62.89	\$64.15	\$65.43	\$66.74	\$68.07	\$69.44
0001 AB01	Application Engineer – Level I	HR	\$106.74	\$108.87	\$111.05	\$113.27	\$115.54	\$117.85
0001 AB02	Application Engineer – Level II	HR	\$126.68	\$129.21	\$131.80	\$134.43	\$137.12	\$139.86
0001 AC01	Application Programmer – Level I	HR	\$73.89	\$75.37	\$76.88	\$78.41	\$79.98	\$81.58
0001 AC02	Application Programmer – Level II	HR	\$104.20	\$106.28	\$108.41	\$110.58	\$112.79	\$115.05
0001 AC03	Applications Programmer – Level III	HR	\$134.72	\$137.41	\$140.16	\$142.97	\$145.83	\$148.74
0001 AD00	Application Systems Analyst	HR	\$128.15	\$130.71	\$133.33	\$135.99	\$138.71	\$141.49
0001 AE00	Biostatatician	HR	\$118.26	\$120.63	\$123.04	\$125.50	\$128.01	\$130.57
0001 AF01	Business Analyst – Level I	HR	\$86.51	\$88.24	\$90.01	\$91.81	\$93.64	\$95.51
0001 AF02	Business Analyst – Level II	HR	\$106.19	\$108.31	\$110.48	\$112.69	\$114.94	\$117.24
0001 AF03	Business Analyst – Level III	HR	\$141.63	\$144.46	\$147.35	\$150.30	\$153.30	\$156.37
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.35	\$101.34	\$103.36	\$105.43	\$107.54	\$109.69
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$125.81	\$128.33	\$130.89	\$133.51	\$136.18	\$138.90
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$180.97	\$184.59	\$188.28	\$192.05	\$195.89	\$199.81
0001 AH00	Chief Information Security Officer	HR	\$193.67	\$197.54	\$201.49	\$205.52	\$209.63	\$213.83
0001 AI00	Communications Hardware Specialist	HR	\$92.71	\$94.56	\$96.46	\$98.38	\$100.35	\$102.36
0001 AJ00	Communications Network Manager	HR	\$154.53	\$157.62	\$160.77	\$163.99	\$167.27	\$170.61
0001 AK00	Communications Software Specialist	HR	\$92.66	\$94.51	\$96.40	\$98.33	\$100.30	\$102.30
0001 AL00	Communications Specialist	HR	\$118.95	\$121.33	\$123.76	\$126.23	\$128.76	\$131.33
0001 AM00	Computer Data Librarian	HR	\$76.02	\$77.54	\$79.09	\$80.67	\$82.29	\$83.93
0001 AN00	Computer Scientist	HR	\$147.58	\$150.53	\$153.54	\$156.61	\$159.75	\$162.94
0001 AO01	Computer Security System Specialist – Level I	HR	\$89.58	\$91.37	\$93.20	\$95.06	\$96.96	\$98.90
0001 AO02	Computer Security System Specialist – Level II	HR	\$129.64	\$132.23	\$134.88	\$137.58	\$140.33	\$143.13
0001 AO03	Computer Security System Specialist – Level III	HR	\$163.58	\$166.85	\$170.19	\$173.59	\$177.06	\$180.61
0001 AP01	Computer Systems Analyst – Level I	HR	\$85.43	\$87.14	\$88.88	\$90.66	\$92.47	\$94.32
0001 AP02	Computer Systems Analyst – Level II	HR	\$99.23	\$101.21	\$103.24	\$105.30	\$107.41	\$109.56
0001 AP03	Computer Systems Analyst – Level III	HR	\$119.72	\$122.11	\$124.56	\$127.05	\$129.59	\$132.18
0001 AQ00	Configuration Management Specialist	HR	\$119.17	\$121.55	\$123.98	\$126.46	\$128.99	\$131.57
0001 AR01	Cost Analyst – Level I	HR	\$89.97	\$91.77	\$93.60	\$95.48	\$97.39	\$99.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$108.13	\$110.29	\$112.50	\$114.75	\$117.04	\$119.38
0001 AS00	Data Entry Clerk	HR	\$36.06	\$36.78	\$37.52	\$38.27	\$39.03	\$39.81
0001 AT00	Data Security Specialist	HR	\$117.59	\$119.94	\$122.34	\$124.79	\$127.28	\$129.83
0001 AU00	Data Standardization Specialist	HR	\$116.55	\$118.88	\$121.26	\$123.68	\$126.16	\$128.68
0001 AV00	Database Administrator	HR	\$122.55	\$125.00	\$127.50	\$130.05	\$132.65	\$135.31
0001 AW01	Database Management Specialist – Level I	HR	\$90.24	\$92.04	\$93.89	\$95.76	\$97.68	\$99.63
0001 AW02	Database Management Specialist – Level II	HR	\$114.71	\$117.00	\$119.34	\$121.73	\$124.17	\$126.65
0001 AW03	Database Management Specialist – Level III	HR	\$140.32	\$143.13	\$145.99	\$148.91	\$151.89	\$154.92
0001 AX01	Database Specialist – Level I	HR	\$76.69	\$78.22	\$79.79	\$81.38	\$83.01	\$84.67
0001 AX02	Database Specialist – Level II	HR	\$107.43	\$109.58	\$111.77	\$114.01	\$116.29	\$118.61
0001 AX03	Database Specialist – Level III	HR	\$129.28	\$131.87	\$134.50	\$137.19	\$139.94	\$142.74
0001 AY00	Data Warehousing Administrator	HR	\$139.20	\$141.98	\$144.82	\$147.72	\$150.67	\$153.69
0001 AZ00	Data Warehouse Analyst	HR	\$124.59	\$127.08	\$129.62	\$132.22	\$134.86	\$137.56
0001 BA00	Data Warehouse Programmer	HR	\$134.71	\$137.40	\$140.15	\$142.96	\$145.81	\$148.73
0001 BB00	Disaster Recovery Specialist	HR	\$131.39	\$134.02	\$136.70	\$139.43	\$142.22	\$145.07
0001 BC01	Document Control Specialist – Level I	HR	\$47.66	\$48.61	\$49.59	\$50.58	\$51.59	\$52.62
0001 BC02	Document Control Specialist - Level II	HR	\$60.55	\$61.76	\$63.00	\$64.26	\$65.54	\$66.85
0001 BC03	Document Control Specialist – Level III	HR	\$73.57	\$75.04	\$76.54	\$78.07	\$79.63	\$81.23
0001 BD01	Document Support Specialist – Level I	HR	\$47.95	\$48.91	\$49.89	\$50.88	\$51.90	\$52.94
0001 BD02	Document Support Specialist – Level II	HR	\$67.47	\$68.82	\$70.20	\$71.60	\$73.03	\$74.49
0001 BE00	Duplicating Machine Operator	HR	\$41.62	\$42.45	\$43.30	\$44.17	\$45.05	\$45.95
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$107.77	\$109.93	\$112.12	\$114.37	\$116.65	\$118.99
0001 BG00	Electronic Meeting Technographer	HR	\$62.92	\$64.18	\$65.46	\$66.77	\$68.11	\$69.47
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$140.31	\$143.12	\$145.98	\$148.90	\$151.88	\$154.91
0001 BI00	Facilitator	HR	\$110.50	\$112.71	\$114.96	\$117.26	\$119.61	\$122.00
0001 BJ00	Financial Analyst – IT	HR	\$118.20	\$120.56	\$122.98	\$125.43	\$127.94	\$130.50
0001 BK01	Functional Analyst – Level I	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18
0001 BK02	Functional Analyst – Level II	HR	\$144.71	\$147.60	\$150.56	\$153.57	\$156.64	\$159.77
0001 BL01	General Clerk – Level I	HR	\$34.62	\$35.31	\$36.02	\$36.74	\$37.47	\$38.22
0001 BL02	General Clerk – Level II	HR	\$98.80	\$100.78	\$102.79	\$104.85	\$106.94	\$109.08

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$53.28	\$54.35	\$55.43	\$56.54	\$57.67	\$58.83
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$126.00	\$128.52	\$131.09	\$133.71	\$136.39	\$139.11
0001 BN00	Graphical User Interface Designer	HR	\$120.78	\$123.20	\$125.66	\$128.17	\$130.74	\$133.35
0001 BO00	Graphics Specialist	HR	\$85.23	\$86.93	\$88.67	\$90.45	\$92.26	\$94.10
0001 BP00	Hardware Draftsman	HR	\$68.41	\$69.78	\$71.17	\$72.60	\$74.05	\$75.53
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.47	\$60.66	\$61.87	\$63.11	\$64.37	\$65.66
0001 BQ02	Hardware Installation Technician – Level II	HR	\$69.81	\$71.21	\$72.63	\$74.08	\$75.56	\$77.08
0001 BR00	Hardware Specialist – Information Technology	HR	\$96.29	\$98.22	\$100.18	\$102.18	\$104.23	\$106.31
0001 BS00	Help Desk Manager	HR	\$112.56	\$114.81	\$117.11	\$119.45	\$121.84	\$124.28
0001 BT00	Help Desk Specialist	HR	\$74.58	\$76.07	\$77.59	\$79.14	\$80.73	\$82.34
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$45.87	\$46.79	\$47.72	\$48.68	\$49.65	\$50.64
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$71.24	\$72.66	\$74.12	\$75.60	\$77.11	\$78.65
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$88.03	\$89.79	\$91.59	\$93.42	\$95.29	\$97.19
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$123.21	\$125.67	\$128.19	\$130.75	\$133.37	\$136.03
0001 BW01	Information Engineer – Level I	HR	\$114.65	\$116.94	\$119.28	\$121.67	\$124.10	\$126.58
0001 BW02	Information Engineer – Level II	HR	\$132.13	\$134.77	\$137.47	\$140.22	\$143.02	\$145.88
0001 BX00	Information Resource Management Analyst	HR	\$101.74	\$103.77	\$105.85	\$107.97	\$110.13	\$112.33
0001 BY00	Information Systems Training Specialist	HR	\$106.47	\$108.60	\$110.77	\$112.99	\$115.25	\$117.55
0001 BZ00	IT Policy/Legislative Specialist	HR	\$138.47	\$141.24	\$144.06	\$146.95	\$149.88	\$152.88
0001 CA00	IT Strategic/Capital Planner	HR	\$142.52	\$145.37	\$148.28	\$151.24	\$154.27	\$157.35
0001 CB00	Knowledge Management Specialist	HR	\$131.81	\$134.45	\$137.14	\$139.88	\$142.68	\$145.53
0001 CC00	Librarian	HR	\$69.40	\$70.79	\$72.20	\$73.65	\$75.12	\$76.62
0001 CD00	Librarian Technician	HR	\$46.04	\$46.96	\$47.90	\$48.86	\$49.84	\$50.83
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.97	\$64.23	\$65.51	\$66.82	\$68.16	\$69.52
0001 CF00	Modeling and Simulation Specialist	HR	\$130.04	\$132.64	\$135.29	\$138.00	\$140.76	\$143.57
0001 CG00	Network Administrator	HR	\$104.54	\$106.63	\$108.76	\$110.94	\$113.16	\$115.42
0001 CH00	Network Draftsman	HR	\$68.26	\$69.63	\$71.02	\$72.44	\$73.89	\$75.36
0001 CI01	Network Installation Technician – Level I	HR	\$59.66	\$60.85	\$62.07	\$63.31	\$64.58	\$65.87
0001 CI02	Network Installation Technician – Level II	HR	\$79.10	\$80.68	\$82.30	\$83.94	\$85.62	\$87.33
0001 CJ00	Network Support Technician	HR	\$93.26	\$95.13	\$97.03	\$98.97	\$100.95	\$102.97

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$123.01	\$125.47	\$127.98	\$130.54	\$133.15	\$135.81
0001 CL00	Procurement Product Specialist	HR	\$90.42	\$92.23	\$94.07	\$95.95	\$97.87	\$99.83
0001 CM00	Program Administration Specialist	HR	\$69.09	\$70.47	\$71.88	\$73.32	\$74.79	\$76.28
0001 CN00	Program Analyst	HR	\$127.15	\$129.69	\$132.29	\$134.93	\$137.63	\$140.38
0001 CO00	Program Manager	HR	\$204.15	\$208.23	\$212.40	\$216.65	\$220.98	\$225.40
0001 CP00	Project Control Specialist	HR	\$117.06	\$119.40	\$121.79	\$124.23	\$126.71	\$129.24
0001 CQ00	Project Leader	HR	\$128.07	\$130.63	\$133.24	\$135.91	\$138.63	\$141.40
0001 CR01	Project Manager – Level I	HR	\$106.52	\$108.65	\$110.82	\$113.04	\$115.30	\$117.61
0001 CR02	Project Manager – Level II	HR	\$137.27	\$140.02	\$142.82	\$145.67	\$148.59	\$151.56
0001 CR03	Project Manager – Level III	HR	\$178.49	\$182.06	\$185.70	\$189.42	\$193.20	\$197.07
0001 CS00	Public Health Analyst	HR	\$137.35	\$140.10	\$142.90	\$145.76	\$148.67	\$151.65
0001 CT00	Quality Assurance Analyst	HR	\$102.63	\$104.68	\$106.78	\$108.91	\$111.09	\$113.31
0001 CU00	Quality Assurance Manager	HR	\$141.34	\$144.17	\$147.05	\$149.99	\$152.99	\$156.05
0001 CV00	Quality Assurance Specialist	HR	\$104.12	\$106.20	\$108.33	\$110.49	\$112.70	\$114.96
0001 CW00	Records Management Specialist	HR	\$61.16	\$62.38	\$63.63	\$64.90	\$66.20	\$67.53
0001 CX00	Scanner Operator	HR	\$38.86	\$39.64	\$40.43	\$41.24	\$42.06	\$42.90
0001 CY00	Scientific Data Analyst	HR	\$122.09	\$124.53	\$127.02	\$129.56	\$132.15	\$134.80
0001 CZ01	Subject Matter Expert – Level I	HR	\$132.84	\$135.50	\$138.21	\$140.97	\$143.79	\$146.67
0001 CZ02	Subject Matter Expert – Level II	HR	\$186.13	\$189.85	\$193.65	\$197.52	\$201.47	\$205.50
0001 CZ03	Subject Matter Expert – Level III	HR	\$282.40	\$288.05	\$293.81	\$299.69	\$305.68	\$311.79
0001 DA01	System Administrator – Level I	HR	\$77.71	\$79.26	\$80.85	\$82.47	\$84.12	\$85.80
0001 DA02	System Administrator – Level II	HR	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.26
0001 DA03	System Administrator – Level III	HR	\$123.43	\$125.90	\$128.42	\$130.98	\$133.60	\$136.28
0001 DB01	Systems Architect – Level I	HR	\$139.58	\$142.37	\$145.22	\$148.12	\$151.09	\$154.11
0001 DB02	Systems Architect – Level II	HR	\$178.68	\$182.25	\$185.90	\$189.62	\$193.41	\$197.28
0001 DC01	Systems Engineer – Level I	HR	\$86.48	\$88.21	\$89.97	\$91.77	\$93.61	\$95.48
0001 DC02	Systems Engineer – Level II	HR	\$106.53	\$108.66	\$110.83	\$113.05	\$115.31	\$117.62
0001 DC03	Systems Engineer – Level III	HR	\$143.75	\$146.63	\$149.56	\$152.55	\$155.60	\$158.71
0001 DD00	System Operator	HR	\$60.71	\$61.92	\$63.16	\$64.43	\$65.71	\$67.03
0001 DE00	System Programmer	HR	\$121.91	\$124.35	\$126.84	\$129.37	\$131.96	\$134.60

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.30	\$64.57	\$65.86	\$67.17	\$68.52	\$69.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.94	\$78.48	\$80.05	\$81.65	\$83.28	\$84.95
0001 DF03	Technical Writer/Editor – Level III	HR	\$98.93	\$100.91	\$102.93	\$104.99	\$107.09	\$109.23
0001 DG01	Telecommunications Engineer – Level I	HR	\$94.73	\$96.62	\$98.56	\$100.53	\$102.54	\$104.59
0001 DG02	Telecommunications Engineer - Level II	HR	\$135.75	\$138.47	\$141.23	\$144.06	\$146.94	\$149.88
0001 DH01	Telecommunications Specialist – Level I	HR	\$84.48	\$86.17	\$87.89	\$89.65	\$91.44	\$93.27
0001 DH02	Telecommunications Specialist - Level II	HR	\$114.15	\$116.43	\$118.76	\$121.14	\$123.56	\$126.03
0001 DI00	Test Engineer	HR	\$101.40	\$103.43	\$105.50	\$107.61	\$109.76	\$111.95
0001 DJ00	Training Manager	HR	\$131.53	\$134.16	\$136.84	\$139.58	\$142.37	\$145.22
0001 DK01	Training Specialist – Level I	HR	\$88.13	\$89.89	\$91.69	\$93.52	\$95.39	\$97.30
0001 DK02	Training Specialist – Level II	HR	\$107.86	\$110.02	\$112.22	\$114.46	\$116.75	\$119.09
0001 DL00	Web Content Administrator	HR	\$102.15	\$104.19	\$106.28	\$108.40	\$110.57	\$112.78
0001 DM00	Web Designer	HR	\$99.15	\$101.13	\$103.16	\$105.22	\$107.32	\$109.47
0001 DN00	Web Project Manager	HR	\$140.85	\$143.67	\$146.54	\$149.47	\$152.46	\$155.51
0001 DO00	Web Software Developer	HR	\$114.99	\$117.29	\$119.64	\$122.03	\$124.47	\$126.96
0001 DP00	Webmaster	HR	\$97.81	\$99.77	\$101.76	\$103.80	\$105.87	\$107.99
0001 DQ00	Wide Area Network Administrator	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05

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			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$45.67	\$46.58	\$47.52	\$48.47	\$49.43	\$50.42
0002 AA02	Administrative Assistant – Level II	HR	\$60.54	\$61.75	\$62.99	\$64.25	\$65.53	\$66.84
0002 AB01	Application Engineer – Level I	HR	\$102.76	\$104.82	\$106.91	\$109.05	\$111.23	\$113.46
0002 AB02	Application Engineer – Level II	HR	\$121.95	\$124.39	\$126.88	\$129.41	\$132.00	\$134.64
0002 AC01	Application Programmer – Level I	HR	\$71.13	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53
0002 AC02	Application Programmer – Level II	HR	\$100.31	\$102.32	\$104.36	\$106.45	\$108.58	\$110.75
0002 AC03	Applications Programmer – Level III	HR	\$129.69	\$132.28	\$134.93	\$137.63	\$140.38	\$143.19
0002 AD00	Application Systems Analyst	HR	\$123.37	\$125.84	\$128.35	\$130.92	\$133.54	\$136.21
0002 AE00	Biostatatician	HR	\$113.85	\$116.13	\$118.45	\$120.82	\$123.23	\$125.70
0002 AF01	Business Analyst – Level I	HR	\$83.28	\$84.95	\$86.64	\$88.38	\$90.14	\$91.95
0002 AF02	Business Analyst – Level II	HR	\$102.23	\$104.27	\$106.36	\$108.49	\$110.66	\$112.87
0002 AF03	Business Analyst – Level III	HR	\$136.35	\$139.08	\$141.86	\$144.70	\$147.59	\$150.54
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.64	\$97.55	\$99.50	\$101.49	\$103.52	\$105.59
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$121.12	\$123.54	\$126.01	\$128.53	\$131.10	\$133.73
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$174.22	\$177.70	\$181.26	\$184.88	\$188.58	\$192.35
0002 AH00	Chief Information Security Officer	HR	\$186.45	\$190.18	\$193.98	\$197.86	\$201.82	\$205.86
0002 AI00	Communications Hardware Specialist	HR	\$89.25	\$91.04	\$92.86	\$94.71	\$96.61	\$98.54
0002 AJ00	Communications Network Manager	HR	\$148.77	\$151.75	\$154.78	\$157.88	\$161.03	\$164.25
0002 AK00	Communications Software Specialist	HR	\$89.20	\$90.98	\$92.80	\$94.66	\$96.55	\$98.48
0002 AL00	Communications Specialist	HR	\$114.51	\$116.80	\$119.14	\$121.52	\$123.95	\$126.43
0002 AM00	Computer Data Librarian	HR	\$73.18	\$74.64	\$76.14	\$77.66	\$79.21	\$80.80
0002 AN00	Computer Scientist	HR	\$142.07	\$144.91	\$147.81	\$150.77	\$153.78	\$156.86
0002 AO01	Computer Security System Specialist – Level I	HR	\$86.24	\$87.96	\$89.72	\$91.52	\$93.35	\$95.22
0002 AO02	Computer Security System Specialist – Level II	HR	\$124.80	\$127.30	\$129.84	\$132.44	\$135.09	\$137.79
0002 AO03	Computer Security System Specialist – Level III	HR	\$157.48	\$160.63	\$163.84	\$167.12	\$170.46	\$173.87
0002 AP01	Computer Systems Analyst – Level I	HR	\$82.24	\$83.88	\$85.56	\$87.27	\$89.02	\$90.80
0002 AP02	Computer Systems Analyst – Level II	HR	\$95.53	\$97.44	\$99.39	\$101.38	\$103.40	\$105.47
0002 AP03	Computer Systems Analyst – Level III	HR	\$115.25	\$117.56	\$119.91	\$122.30	\$124.75	\$127.25
0002 AQ00	Configuration Management Specialist	HR	\$114.72	\$117.01	\$119.35	\$121.74	\$124.18	\$126.66
0002 AR01	Cost Analyst – Level I	HR	\$86.61	\$88.34	\$90.11	\$91.91	\$93.75	\$95.62

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0002 AR02	Cost Analyst – Level II	HR	\$104.10	\$106.18	\$108.31	\$110.47	\$112.68	\$114.93
0002 AS00	Data Entry Clerk	HR	\$34.71	\$35.40	\$36.11	\$36.83	\$37.57	\$38.32
0002 AT00	Data Security Specialist	HR	\$113.20	\$115.46	\$117.77	\$120.13	\$122.53	\$124.98
0002 AU00	Data Standardization Specialist	HR	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45	\$123.88
0002 AV00	Database Administrator	HR	\$117.98	\$120.34	\$122.75	\$125.20	\$127.71	\$130.26
0002 AW01	Database Management Specialist – Level I	HR	\$86.87	\$88.61	\$90.38	\$92.19	\$94.03	\$95.91
0002 AW02	Database Management Specialist – Level II	HR	\$110.43	\$112.64	\$114.89	\$117.19	\$119.53	\$121.92
0002 AW03	Database Management Specialist – Level III	HR	\$135.09	\$137.79	\$140.55	\$143.36	\$146.23	\$149.15
0002 AX01	Database Specialist – Level I	HR	\$73.83	\$75.31	\$76.81	\$78.35	\$79.92	\$81.51
0002 AX02	Database Specialist – Level II	HR	\$103.42	\$105.49	\$107.60	\$109.75	\$111.95	\$114.18
0002 AX03	Database Specialist – Level III	HR	\$124.46	\$126.95	\$129.49	\$132.08	\$134.72	\$137.41
0002 AY00	Data Warehousing Administrator	HR	\$134.01	\$136.69	\$139.42	\$142.21	\$145.06	\$147.96
0002 AZ00	Data Warehouse Analyst	HR	\$119.94	\$122.34	\$124.79	\$127.28	\$129.83	\$132.42
0002 BA00	Data Warehouse Programmer	HR	\$129.68	\$132.27	\$134.92	\$137.62	\$140.37	\$143.18
0002 BB00	Disaster Recovery Specialist	HR	\$126.49	\$129.02	\$131.60	\$134.23	\$136.92	\$139.66
0002 BC01	Document Control Specialist – Level I	HR	\$45.88	\$46.80	\$47.73	\$48.69	\$49.66	\$50.66
0002 BC02	Document Control Specialist - Level II	HR	\$58.29	\$59.46	\$60.64	\$61.86	\$63.09	\$64.36
0002 BC03	Document Control Specialist – Level III	HR	\$70.83	\$72.25	\$73.69	\$75.17	\$76.67	\$78.20
0002 BD01	Document Support Specialist – Level I	HR	\$46.16	\$47.08	\$48.02	\$48.99	\$49.97	\$50.96
0002 BD02	Document Support Specialist – Level II	HR	\$64.95	\$66.25	\$67.57	\$68.93	\$70.30	\$71.71
0002 BE00	Duplicating Machine Operator	HR	\$40.07	\$40.87	\$41.69	\$42.52	\$43.37	\$44.24
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.75	\$105.83	\$107.94	\$110.10	\$112.30	\$114.55
0002 BG00	Electronic Meeting Technographer	HR	\$60.57	\$61.78	\$63.02	\$64.28	\$65.56	\$66.87
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$135.08	\$137.78	\$140.54	\$143.35	\$146.21	\$149.14
0002 BI00	Facilitator	HR	\$106.38	\$108.51	\$110.68	\$112.89	\$115.15	\$117.45
0002 BJ00	Financial Analyst – IT	HR	\$113.79	\$116.07	\$118.39	\$120.75	\$123.17	\$125.63
0002 BK01	Functional Analyst – Level I	HR	\$99.56	\$101.55	\$103.58	\$105.65	\$107.77	\$109.92
0002 BK02	Functional Analyst – Level II	HR	\$139.31	\$142.10	\$144.94	\$147.84	\$150.79	\$153.81
0002 BL01	General Clerk – Level I	HR	\$33.33	\$34.00	\$34.68	\$35.37	\$36.08	\$36.80
0002 BL02	General Clerk – Level II	HR	\$95.11	\$97.01	\$98.95	\$100.93	\$102.95	\$105.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$51.29	\$52.32	\$53.36	\$54.43	\$55.52	\$56.63
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$121.30	\$123.73	\$126.20	\$128.72	\$131.30	\$133.93
0002 BN00	Graphical User Interface Designer	HR	\$116.27	\$118.60	\$120.97	\$123.39	\$125.85	\$128.37
0002 BO00	Graphics Specialist	HR	\$82.05	\$83.69	\$85.36	\$87.07	\$88.81	\$90.59
0002 BP00	Hardware Draftsman	HR	\$65.86	\$67.18	\$68.52	\$69.89	\$71.29	\$72.71
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.25	\$58.40	\$59.56	\$60.75	\$61.97	\$63.21
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.21	\$68.55	\$69.93	\$71.32	\$72.75	\$74.21
0002 BR00	Hardware Specialist – Information Technology	HR	\$92.70	\$94.55	\$96.45	\$98.37	\$100.34	\$102.35
0002 BS00	Help Desk Manager	HR	\$108.36	\$110.53	\$112.74	\$114.99	\$117.29	\$119.64
0002 BT00	Help Desk Specialist	HR	\$71.80	\$73.24	\$74.70	\$76.19	\$77.72	\$79.27
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.16	\$45.04	\$45.94	\$46.86	\$47.80	\$48.76
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$68.58	\$69.95	\$71.35	\$72.78	\$74.23	\$75.72
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$84.75	\$86.45	\$88.17	\$89.94	\$91.74	\$93.57
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$118.61	\$120.98	\$123.40	\$125.87	\$128.39	\$130.96
0002 BW01	Information Engineer – Level I	HR	\$110.37	\$112.58	\$114.83	\$117.13	\$119.47	\$121.86
0002 BW02	Information Engineer – Level II	HR	\$127.20	\$129.74	\$132.34	\$134.99	\$137.69	\$140.44
0002 BX00	Information Resource Management Analyst	HR	\$97.94	\$99.90	\$101.90	\$103.93	\$106.01	\$108.13
0002 BY00	Information Systems Training Specialist	HR	\$102.50	\$104.55	\$106.64	\$108.77	\$110.95	\$113.17
0002 BZ00	IT Policy/Legislative Specialist	HR	\$133.30	\$135.97	\$138.69	\$141.46	\$144.29	\$147.17
0002 CA00	IT Strategic/Capital Planner	HR	\$137.20	\$139.94	\$142.74	\$145.60	\$148.51	\$151.48
0002 CB00	Knowledge Management Specialist	HR	\$126.89	\$129.43	\$132.02	\$134.66	\$137.35	\$140.10
0002 CC00	Librarian	HR	\$66.81	\$68.15	\$69.51	\$70.90	\$72.32	\$73.76
0002 CD00	Librarian Technician	HR	\$44.32	\$45.21	\$46.11	\$47.03	\$47.97	\$48.93
0002 CE00	Medical Billing/Account Management Specialist	HR	\$60.62	\$61.83	\$63.07	\$64.33	\$65.62	\$66.93
0002 CF00	Modeling and Simulation Specialist	HR	\$125.19	\$127.69	\$130.25	\$132.85	\$135.51	\$138.22
0002 CG00	Network Administrator	HR	\$100.64	\$102.65	\$104.71	\$106.80	\$108.94	\$111.11
0002 CH00	Network Draftsman	HR	\$65.71	\$67.02	\$68.36	\$69.73	\$71.13	\$72.55
0002 CI01	Network Installation Technician – Level I	HR	\$57.43	\$58.58	\$59.75	\$60.95	\$62.16	\$63.41
0002 CI02	Network Installation Technician – Level II	HR	\$76.15	\$77.67	\$79.23	\$80.81	\$82.43	\$84.08
0002 CJ00	Network Support Technician	HR	\$89.78	\$91.58	\$93.41	\$95.28	\$97.18	\$99.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$118.42	\$120.79	\$123.20	\$125.67	\$128.18	\$130.75
0002 CL00	Procurement Product Specialist	HR	\$87.05	\$88.79	\$90.57	\$92.38	\$94.23	\$96.11
0002 CM00	Program Administration Specialist	HR	\$66.51	\$67.84	\$69.20	\$70.58	\$71.99	\$73.43
0002 CN00	Program Analyst	HR	\$122.41	\$124.86	\$127.36	\$129.90	\$132.50	\$135.15
0002 CO00	Program Manager	HR	\$196.53	\$200.46	\$204.47	\$208.56	\$212.73	\$216.99
0002 CP00	Project Control Specialist	HR	\$112.69	\$114.94	\$117.24	\$119.59	\$121.98	\$124.42
0002 CQ00	Project Leader	HR	\$123.29	\$125.76	\$128.27	\$130.84	\$133.45	\$136.12
0002 CR01	Project Manager – Level I	HR	\$102.55	\$104.60	\$106.69	\$108.83	\$111.00	\$113.22
0002 CR02	Project Manager – Level II	HR	\$132.15	\$134.79	\$137.49	\$140.24	\$143.04	\$145.90
0002 CR03	Project Manager – Level III	HR	\$171.83	\$175.27	\$178.77	\$182.35	\$185.99	\$189.71
0002 CS00	Public Health Analyst	HR	\$132.23	\$134.87	\$137.57	\$140.32	\$143.13	\$145.99
0002 CT00	Quality Assurance Analyst	HR	\$98.80	\$100.78	\$102.79	\$104.85	\$106.94	\$109.08
0002 CU00	Quality Assurance Manager	HR	\$136.07	\$138.79	\$141.57	\$144.40	\$147.29	\$150.23
0002 CV00	Quality Assurance Specialist	HR	\$100.24	\$102.24	\$104.29	\$106.38	\$108.50	\$110.67
0002 CW00	Records Management Specialist	HR	\$58.88	\$60.06	\$61.26	\$62.48	\$63.73	\$65.01
0002 CX00	Scanner Operator	HR	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30
0002 CY00	Scientific Data Analyst	HR	\$117.54	\$119.89	\$122.29	\$124.73	\$127.23	\$129.77
0002 CZ01	Subject Matter Expert – Level I	HR	\$127.88	\$130.44	\$133.05	\$135.71	\$138.42	\$141.19
0002 CZ02	Subject Matter Expert – Level II	HR	\$179.19	\$182.77	\$186.43	\$190.16	\$193.96	\$197.84
0002 CZ03	Subject Matter Expert – Level III	HR	\$271.87	\$277.31	\$282.85	\$288.51	\$294.28	\$300.17
0002 DA01	System Administrator – Level I	HR	\$74.81	\$76.31	\$77.83	\$79.39	\$80.98	\$82.60
0002 DA02	System Administrator – Level II	HR	\$90.91	\$92.73	\$94.58	\$96.47	\$98.40	\$100.37
0002 DA03	System Administrator – Level III	HR	\$118.83	\$121.21	\$123.63	\$126.10	\$128.63	\$131.20
0002 DB01	Systems Architect – Level I	HR	\$134.37	\$137.06	\$139.80	\$142.59	\$145.45	\$148.36
0002 DB02	Systems Architect – Level II	HR	\$172.01	\$175.45	\$178.96	\$182.54	\$186.19	\$189.91
0002 DC01	Systems Engineer – Level I	HR	\$83.25	\$84.92	\$86.61	\$88.35	\$90.11	\$91.91
0002 DC02	Systems Engineer – Level II	HR	\$102.56	\$104.61	\$106.70	\$108.84	\$111.01	\$113.23
0002 DC03	Systems Engineer – Level III	HR	\$138.39	\$141.16	\$143.98	\$146.86	\$149.80	\$152.79
0002 DD00	System Operator	HR	\$58.45	\$59.62	\$60.81	\$62.03	\$63.27	\$64.53
0002 DE00	System Programmer	HR	\$117.36	\$119.71	\$122.10	\$124.54	\$127.03	\$129.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$60.94	\$62.16	\$63.40	\$64.67	\$65.96	\$67.28
0002 DF02	Technical Writer/Editor – Level II	HR	\$74.07	\$75.55	\$77.06	\$78.60	\$80.18	\$81.78
0002 DF03	Technical Writer/Editor – Level III	HR	\$95.24	\$97.14	\$99.09	\$101.07	\$103.09	\$105.15
0002 DG01	Telecommunications Engineer – Level I	HR	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72	\$100.69
0002 DG02	Telecommunications Engineer - Level II	HR	\$130.69	\$133.30	\$135.97	\$138.69	\$141.46	\$144.29
0002 DH01	Telecommunications Specialist – Level I	HR	\$81.33	\$82.96	\$84.62	\$86.31	\$88.03	\$89.79
0002 DH02	Telecommunications Specialist - Level II	HR	\$109.89	\$112.09	\$114.33	\$116.62	\$118.95	\$121.33
0002 DI00	Test Engineer	HR	\$97.62	\$99.57	\$101.56	\$103.60	\$105.67	\$107.78
0002 DJ00	Training Manager	HR	\$126.62	\$129.15	\$131.74	\$134.37	\$137.06	\$139.80
0002 DK01	Training Specialist – Level I	HR	\$84.84	\$86.54	\$88.27	\$90.03	\$91.83	\$93.67
0002 DK02	Training Specialist – Level II	HR	\$103.84	\$105.92	\$108.04	\$110.20	\$112.40	\$114.65
0002 DL00	Web Content Administrator	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0002 DM00	Web Designer	HR	\$95.45	\$97.36	\$99.31	\$101.29	\$103.32	\$105.38
0002 DN00	Web Project Manager	HR	\$135.60	\$138.31	\$141.08	\$143.90	\$146.78	\$149.71
0002 DO00	Web Software Developer	HR	\$110.70	\$112.91	\$115.17	\$117.48	\$119.83	\$122.22
0002 DP00	Webmaster	HR	\$94.16	\$96.04	\$97.96	\$99.92	\$101.92	\$103.96
0002 DQ00	Wide Area Network Administrator	HR	\$109.91	\$112.11	\$114.35	\$116.64	\$118.97	\$121.35